FUEL ALLOWANCE 2026

RUFF & ASSOCIÉS
We help you decide

*Social security exemption threshold raised **to €1,000 per employee** – payments made up to **31 December 2026***

1. THE EXEMPTION THRESHOLD : THREE BRACKETS IN 2026

€300
General right

Fuel allowance, within a budget of €600 as part of the sustainable mobility package

€600
Summer 2026

First easing of restrictions, as reported in the BOSS of 6 August 2026

€1 000
Decrees of 20 October 2026

Combined cap on fuel allowance, charging allowance and sustainable mobility package

2. IS MY EMPLOYEE ELIGIBLE ?

Does the employee use their own car for their journey to and from work ?

Fuel costs — YES

Complete suspension of employee-related conditions (BOSS, 22 October 2026) : transport services, combination with season tickets, working hours, mobility plan. Until 31 December 2026, subject to the 2027 Finance Act.

Electric vehicle charging and sustainable mobility scheme — YES

A cap of €1,000 applies, but the standard conditions set out in the Labour Code remain in force.

The employee does not use their vehicle — NO

No fuel allowance.

3. KEY DATES

6 August
BOSS : €600 cap; coverage and accumulation allowed

22 September
Government announcement : a cap of €1,000

21 October
Decrees published in the Official Journal of 20 October

22 October
BOSS : complete suspension of employee-related fuel costs

31 December
End of the temporary scheme, unless extended

4. POINTS TO BE AWARE OF

A combined allowance
The €1,000 includes the sustainable transport allowance. Example : €400 allowance, up to €600 in tax-free fuel allowance.

Income tax
The decrees relate solely to social security contributions. The tax threshold increase to €1,000 is set out in the 2027 Finance Bill, not yet adopted.

Set-up
A collective deal or, failing that, a unilateral decision following consultation with the CSE. The same terms apply to all eligible employees.